**PM-QUADRAT**

|  |  |  |
| --- | --- | --- |
| - | **A** Schulen / T-Coachen / Feedback | **D** Krisen-/Konfliktgespräch /Metakommunikation  |
| + **Know how** |  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| **B** Begleiten / Feedback / coachen / fördern | **C** Demotivation ausschalten / neue Ziele |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  + **Motivation/Engagement/Systemumsetzung** -  |